

SECRETARY'S CERTIFICATE

KNOW ALL MEN BY THESE PRESENTS:

I, **NARCISO P. NARIO, JR.**, of legal age, Filipino, with business and postal address at 7th Floor COCOLIFE Building, 6807 Ayala Avenue, Makati City, 1226, after having been duly sworn to in accordance with law, do hereby depose and say that:

1. I am the duly elected and incumbent Corporate Secretary of **United Coconut Planters Life Assurance Corporation (COCOLIFE)**, a corporation duly organized and existing under Philippine laws, with office address at COCOLIFE Bldg., 6807 Ayala Avenue, Makati City, 1226;
2. The meetings of the Nomination & Compensation Committee were held during the following dates:
 - March 11, 2020
 - May 8, 2020
 - July 7, 2020
 - November 6, 2020
 - November 26, 2020
3. The aforementioned meetings were attended by the following directors:

11 MARCH 2020

PRESENT:

Jose Martin A. Loon
Higinio O. Macadaeg, Jr.
Dennis G. Dagohoy
Arturo D. Brion
Romeo F. Barza
Antonio Eduardo B. Nachura

ABSENT:

None

08 MAY 2020

PRESENT:

Jose Martin A. Loon
Higinio O. Macadaeg, Jr.
Dennis G. Dagohoy
Arturo D. Brion
Romeo F. Barza
Antonio Eduardo B. Nachura

ABSENT:

None

07 JULY 2020

PRESENT:

Jose Martin A. Loon
Higinio O. Macadaeg, Jr.
Dennis G. Dagohoy
Arturo D. Brion
Romeo F. Barza
Antonio Eduardo B. Nachura

ABSENT:

None

06 NOVEMBER 2020

PRESENT:

Jose Martin A. Loon
Bienvenido L. Reyes
Dennis G. Dagohoy
Arturo D. Brion
Romeo F. Barza
Antonio Eduardo B. Nachura

ABSENT:

None

26 NOVEMBER 2020

PRESENT:

Jose Martin A. Loon
Bienvenido L. Reyes
Dennis G. Dagohoy
Arturo D. Brion
Romeo F. Barza
Antonio Eduardo B. Nachura

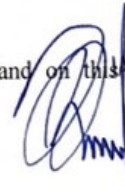
ABSENT:

None

4. That I am executing this Certificate to attest to the truth of the foregoing, and that the said Resolution is still valid and has not been repealed, altered or otherwise modified up to the present.

FURTHER AFFIANT SAYETH NAUGHT.

IN WITNESS WHEREOF, I have hereunto set my hand on this JAN 17 2021 day of JAN 17 2021 2021 at the City of Makati, Philippines.



NARCISO P. NARIO, JR.
Corporate Secretary

SUBSCRIBED AND SWORN to before me this JAN 17 2021 day of JAN 17 2021 2021 affiant exhibiting to me his Unified Multi-Purpose ID CRN-0111-2766281-2 and Driver's License N02-82-057709.

Doc. No. 97 ;
Page No. 21 ;
Book No. XXXIV ;
Series of 2021.

REX D. LAMPA
NOTARY PUBLIC
Appointment No. M-273 2019-2020
Until June 30, 2021 per
Supreme Court Resolution dated 01 December 2020
8th Floor Cocolife Bldg., 6307 Ayala Ave., Makati City
Lifetime IBP No. 010358 - Cason City Chapter
MCLE Compliance No. VI-0021886; 03-29-2019
PTR No. 8593354 - Makati City
Roll of Attorneys No. 20003