

## **CERTIFICATION**

February 27, 2023

This is to certify that for the year 2022, INTERNAL AUDIT DEPARTMENT has received two (2) cases of reported violations on COCOLIFE's Code of Conduct / Code of Ethics from the COMMITTEE ON EMPLOYEE DISCIPLINE.

The infractions were against *Work Performance* and *Failure to comply with procedural or administrative requirement not resulting in loss or damage*.

This certification has been issued pursuant to the requirement of ACGR for the year 2022.



**ROWENA P. MEMLJE**

Vice President, Head of Internal Audit