



presents this

CERTIFICATE OF COMPLETION

to

James Bryan J. Tan

for completing the four-session webinar on

CORPORATE GOVERNANCE

**Board Directors Guide for Audit Committees
Best Practices of Effective Boards
Overview of Philippine Law on Public Integrity (Anti-Corruption)
Addressing Labor Issues in the New Normal
Cybersecurity Competence Framework for the
Enterprise Governing Body and Management
and Crisis Management for Board Directors and Management**

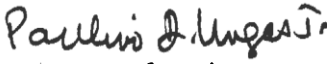
*on November 29, December 1, 2 & 5, 2022 via **zoom***

for a total of 12 training hours


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