SECRETARY'S CERTIFICATE

KNOW ALL MEN BY THESE PRESENTS:

- I, NARCISO P. NARIO, JR., of legal age, Filipino, with business and postal address at 7th Floor COCOLIFE Building, 6807 Ayala Avenue, Makati City, 1226, after having been duly sworn to in accordance with law, do hereby depose and say that:
 - 1. I am the duly elected and incumbent Corporate Secretary of the United Coconut Planters Life Assurance Corporation (COCOLIFE), a corporation duly organized and existing under Philippine laws, with office address at COCOLIFE Bldg., 6807 Ayala Avenue, Makati City, 1226;
 - 2. I am the custodian of the corporate books and records of the Corporation, including the Minutes of Meetings and Resolutions of its Board of Directors;
 - 3. At the Joint Meeting of the Board of Directors and the Executive Committee of COCOLIFE held on 22 August 2024 via remote communication (videoconferencing), at which meeting a quorum was present and acting throughout, the following excerpts, as reflected in the minutes of said meeting, are herein quoted as follows:

"The Corporate Secretary submitted the Committee Report, containing the acts of the Board Committees, for the Board's approval and/or appropriate action, as follows:

x x x

- IV. Joint Meeting of SIOCOM, ROC, RPT, the Nomination and Compensation Committee ("NOMCOM"), and CMMC. Convened on 19 August 2024.
 - A. The Committees approved the Minutes of the following Meetings:
 - For SIOCOM and ROC: Joint Meeting of SIOCOM, ROC, and CORGOV held on 12 August 2024; and
 - 2. <u>For NOMCOM and RPT</u>: Joint Meeting of CORGOV, NOMCOM, and RPT held on 24 July 2024.
 - 3. <u>For CMCC</u>: Joint Meeting of SIOCOM and CMMC held on 05 August 2024.
 - B. The Committees were apprised on and noted the following:
 - 1. Risk and Compliance Updates;
 - 2. HR Asia Awards; and
 - 3. Healthcare Division Mid-Year Report.

xxx

Thereafter, upon motion duly made and seconded, the Board unanimously passed and approved the following resolutions:"

4. I am executing this Certificate to attest to the truth of the foregoing, and that the said excerpts from the abovementioned Minutes are a faithful reproduction thereof, and have not been repealed, altered or otherwise modified up to the present.

FURTHER AFFIANT SAYETH NAUGHT.

IN WITNESS WHEREOF, I have hereunto set my hand on this _____day of 0.3 MAR 2025 2025 at the City of Makati, Philippines.

NARCISO P. NARIO, JR. Corporate Secretary

SUBSCRIBED AND SWORN to before me this _____ day of 0 3 MAR 2025 2025 affiant exhibiting to me his Unified Multi-Purpose ID CRN-0111-2766281-2 and Driver's License N02-82-057709.

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ATTY. DAN MARCO R. DEL ROSARIO Notary Public for Makati City Until December 31, 2025 Commission No. M-317

Roll No. 75688
PTR No. 10466461 / 01 03 2025 / Makati City
IBP No. 497176 / 01 03 2025
MCLE No. VII-0013015

7TH Floor COCOLIFE Building., 6807 Ayala Ave., Makati City