

SECRETARY'S CERTIFICATE

KNOW ALL MEN BY THESE PRESENTS:

I, **NARCISO P. NARIO, JR.**, of legal age, Filipino, with business and postal address at 7th Floor COCOLIFE Building, 6807 Ayala Avenue, Makati City, 1226, after having been duly sworn to in accordance with law, do hereby depose and say that:

1. I am the duly elected and incumbent Corporate Secretary of **United Coconut Planters Life Assurance Corporation (COCOLIFE)**, a corporation duly organized and existing under Philippine laws, with office address at COCOLIFE Bldg., 6807 Ayala Avenue, Makati City, 1226;
2. The meetings of the Nomination and Compensation Committee were held during the following dates:

January 30, 2025
June 26, 2025
August 18, 2025
December 17, 2025

3. The aforementioned meetings were attended by the following directors:

JANUARY 30, 2025

PRESENT

ABSENT

PRESENT	ABSENT
Jose Martin A. Loon	None
Bienvenido L. Reyes	
Carolina G. Diangco	
Arturo B. Ortiz	
Alexander P. Pama	
Sesinando D.E. Villon	
Rolando B. Tenefrancia	

JUNE 26, 2025

PRESENT

ABSENT

PRESENT	ABSENT
Jose Martin A. Loon	None
Bienvenido L. Reyes	
Carolina G. Diangco	
Arturo B. Ortiz	
Alexander P. Pama	
Sesinando D.E. Villon	
Rolando B. Tenefrancia	

AUGUST 18, 2025

PRESENT

ABSENT

PRESENT	ABSENT
Eduardo S.L. Oban, Jr.	None
Jose Martin A. Loon	
Bienvenido L. Reyes	
Carolina G. Diangco	
Arturo B. Ortiz	
Alexander P. Pama	
Sesinando D.E. Villon	
Rolando B. Tenefrancia	
Edgardo G. Tinio	

December 17, 2025

PRESENT

ABSENT

PRESENT	ABSENT
Eduardo SL. Oban, Jr.	None
Sesinando D.E. Villon	
Bienvenido L. Reyes	
Jose Martin A. Loon	
Carolina G. Diangco	
Arturo B. Ortiz	
Alexander P. Pama	
Marlon B. Mercado	
Rolando B. Tenefrancia	
Edgardo G. Tinio	
Jose C. Rabago	

4. That I am executing this Certificate to attest to the truth of the foregoing, and that the said Resolution is still valid and has not been repealed, altered or otherwise modified up to the present.

FURTHER AFFIANT SAYETH NAUGHT.

IN WITNESS WHEREOF, I have hereunto set my hand on this 26 DEC 2025 day of _____ 2025 at the City of Makati, Philippines.



NARCISO P. NARIO, JR.
Corporate Secretary

SUBSCRIBED AND SWORN to before me this 26 DEC 2025 day of _____ 2025 affiant exhibiting to me his Unified Multi-Purpose ID CRN-0111-2766281-2 and Driver's License N02-82-057709.

Doc. No. 415 ;
Page No. 96 ;
Book No. XXIII;
Series of 2025.



ATTY. DAN MARCO R. DEL ROSARIO
Notary Public for Makati City
Until December 31, 2025
Commission No. M-317
Roll No. 75688
PTR No. 10466461 / 01 03 2025 / Makati City
IBP No. 497176 / 01 03 2025
MCLE No. VIII-0023727
7TH Floor COCOLIFE Building., 6807 Ayala Ave., Makati City